

**Special One-Time Enrollment Period:
March 11 – 28, 2025**

What is Long Term Care (LTC)? Why may I need it?

Long Term Care (LTC) is the term used to describe services people need when they are unable to care for themselves. In other words, when someone has a severe cognitive impairment or needs assistance with activities of daily living – eating, bathing, dressing, transferring (walking/moving), toileting, and continence (bladder/bowel control). LTC services can be provided at home, an adult day care center, assisted living facility, or nursing home.

The need for LTC may develop from advanced age or an accident, illness, or chronic condition such as dementia, Alzheimer's, Parkinson's, Multiple Sclerosis (MS), or Amyotrophic Lateral Sclerosis (ALS, Lou Gehrig's disease).

How likely am I to need Long Term Care (LTC)?

The U.S. Department of Health and Human Services estimates that 7 out of 10 people aged 65 and older will need some LTC services during their lifetimes.

However, LTC is not just for senior citizens; 44% of people that need LTC each year are under the age of 65. *

**Long-Term Services and Supports, AARP*

How much does Long Term Care (LTC) cost?

Below are the median costs of care in the United States: *

- In-Home Care: \$6,292 per month
- Assisted Living Facility: \$5,350 per month
- Nursing Home (Private Room): \$9,733 per month

According to the U.S. Department of Health and Human Services, the average duration of care is 3.7 years for women and 2.2 years for men.

The cost of care varies based on setting, geographic location, and the level of care required, among other things.

**Genworth Cost of Care Survey, 2023*

What are the advantages of obtaining Long Term Care (LTC) coverage through Devereux?

It is typically difficult to get LTC coverage on the individual marketplace due to the medical underwriting requirements. An application usually includes a review of your medical records, a prescription drug screening, and a physical exam, among other things.

During this special one-time enrollment period, you have an opportunity to sign up for the LTC benefit without answering any health questions. As long as you are actively at work, you cannot be turned down for coverage because of a pre-existing health condition.

If I do not enroll by the deadline, will I have another opportunity at a future date?

No, this special enrollment period is your only opportunity to sign up for the LTC benefit.

If I get a minimal amount of coverage today, will I have an opportunity to increase it in the future?

Yes, if you sign up during this special enrollment period, you will have an opportunity to increase your coverage in the future without answering any health questions (provided that you are still actively employed at Devereux).

Your premium will only increase for the additional coverage (based on your age at that time).

How does the benefit work?

Your policy will include life insurance that's paid to your beneficiary whether you utilize the LTC benefit or not.

You have seven coverage options to choose from:

Life Insurance Benefit			Long Term Care (LTC) Benefit Payable for up to 75 months
Option A	\$10,000	↔	\$30,000 (\$400/mo)
Option B	\$25,000	↔	\$75,000 (\$1,000/mo)
Option C	\$50,000	↔	\$150,000 (\$2,000/mo)
Option D	\$75,000	↔	\$225,000 (\$3,000/mo)
Option E	\$100,000	↔	\$300,000 (\$4,000/mo)
Option F	\$125,000	↔	\$375,000 (\$5,000/mo)
Option G	\$150,000	↔	\$450,000 (\$6,000/mo)

As long as you continue to pay premiums, benefits are guaranteed to be paid from this policy.

If you never utilize the LTC benefit, your beneficiary will receive the full life insurance benefit at the time of your death.

If LTC benefits are received, each monthly payment will directly reduce the life insurance. However, the death benefit will never reduce below 50% of the original amount or \$50,000 (whichever is less).

What is the age limit for employees to enroll without answering any health questions?

Employees ages 19 through 70 can enroll without answering any health questions.

Coverage for employees ages 71 through 80 is subject to evidence of insurability.

Can I cover my spouse?

Yes, employees can cover their spouse (domestic partner or civil union partner) ages 19 through 70.

The employee must enroll to apply for a spouse, and the spouse coverage amount cannot exceed that of the employee. The spouse coverage maximum is \$75,000 Life/\$225,000 LTC (Option D).

Spouse coverage is subject to a few health questions; however, no physical exam is required.

How is my premium determined?

Premium is based on your age, coverage amount, and tobacco status at the time of enrollment.

Spouse premium is based on their age, coverage amount, and tobacco status at the time of enrollment.

Will my premium increase due to age?

No, your premium will not increase due to age. Typically, the younger you are, the lower your premium.

Will my premium ever increase?

This policy is made up of both life insurance and Long Term Care (LTC) insurance. The premium for the life insurance will never increase and is guaranteed through age 100 (after age 100, no premium is due). The premium for the Long Term Care (LTC) insurance is not guaranteed and may be increased with state approval. To date, the insurance carrier (Chubb) has not executed any such price increases.

Can I keep this coverage if I change jobs or when I retire?

Yes, coverage is portable, so you can keep it if you change jobs or when you retire.

Your benefit and premium will remain the same.

How do I qualify for Long Term Care (LTC) benefits?

The insured must be unable to perform, without substantial assistance, at least two of the six activities of daily living (bathing, continence, dressing, eating, toileting, and transferring) or have a severe cognitive impairment.

The insured must be receiving home health care, adult day care services, or be in an assisted living facility or nursing home for 90 days before benefits are payable.

Are Long Term Care (LTC) benefits paid directly to me?

Yes, monthly LTC benefits will be paid directly to you and can be used at your discretion.

Are Long Term Care (LTC) benefit payments tax-free?

Yes, both LTC and life insurance benefits are designed to be tax-free to you and your beneficiary.

This is not intended to offer tax advice. Please consult with your tax advisor.

How long can I receive Long Term Care (LTC) benefits?

LTC benefits are payable for up to 75 months.

Will I still owe premiums while I am receiving Long Term Care (LTC) benefits?

No, premiums are waived while LTC benefits are being received.

If you use up your available LTC benefits, you will not need to pay any additional premium to maintain the policy for its remaining life insurance that will be paid to your beneficiary at the time of your death.

What happens if I need Long Term Care (LTC), recover, and then need it again later?

LTC benefits are payable for up to 75 months. Those 75 months are broken up into two “buckets” – the first of which is 25 months and the second is 50 months. To receive all 75 months, you must use them consecutively. If, for example, you use 15 months and then recover, you will have 10 months remaining from the first bucket yet the second will no longer be available. If, for example, you use 60 months (25 months from the first bucket and 35 months from the second) and then recover, you will have exhausted your LTC benefits. If you use up your available LTC benefits, you will not need to pay any additional premium to maintain the policy for its remaining life insurance that will be paid to your beneficiary at the time of your death.

Is informal caregiving (provided by a family member or relative) covered?

The insured will need to receive home health care services provided by a home health care agency for at least 8 days per month (no minimum hours per day).

The monthly LTC benefits will be paid directly to you and can be used at your discretion.

Can I receive benefits early if I have a terminal illness?

Yes, after coverage has been in place for two years, you can receive 50% of the life insurance benefit immediately upon being diagnosed with a terminal illness.

Will my life insurance benefit reduce as I get older?

Your life insurance benefit is guaranteed through age 99.

Even after age 99, your life insurance benefit will never be less than 50% of the original amount.

I already have my own Long Term Care (LTC) insurance policy. Am I still eligible for this benefit?

Yes, this benefit will not be reduced or offset by any other LTC or life insurance coverage that you already have.

When does my coverage begin?

Coverage begins on the day you enroll provided you meet eligibility requirements.

How do I pay for the Long Term Care (LTC) benefit?

Premiums will be automatically drafted via ACH out of your checking account each month.

If you change jobs or retire, no action is required to continue your coverage.

When will the first bank draft take place?

The first bank draft will occur on June 2, 2025, and subsequent drafts will be on the first of each month.

Your statement will show as “Combined In” (short for Combined Insurance, a Chubb company).

What happens if a draft is missed because I change banks or do not have sufficient funds?

The insurance company, Chubb, will mail a letter informing you of the missed draft and providing you with instructions to pay the outstanding amount.

If payment is not received, coverage can be terminated after 60 days.

How long do I have to pay premiums for?

Premium is payable through age 100. After age 100, coverage will continue without any premiums due to age 121.

Premiums are waived while you are receiving Long Term Care (LTC) benefits.

Which insurance company provides the Long Term Care (LTC) benefit?

The LTC benefit is provided through Combined Insurance, a Chubb company. Chubb is the world's largest publicly traded property and casualty insurance company. Chubb's core operating insurance companies maintain financial strength ratings of AA from Standard & Poor's and A++ from A.M. Best.