

**LIFE INSURANCE COMPANY OF NORTH AMERICA  
(herein called the Company)**

Amendment to be attached to and made a part of the Group Policy  
A Contract between the Company and

Devereux Advanced Behavioral Health  
(herein called the Policyholder)

Policy No.: VDT - 980193

**PLEASE READ**

**IMPORTANT:** The attached amendment to your policy has been made at your request, and will be effective on the date shown within the amendment. Please review this amendment immediately and confirm that it accurately reflects your request and is consistent with your intentions. If amended certificates have been provided, please review these as well. If there are any errors or discrepancies, please notify your account manager or account service representative immediately. If you have not notified your account manager or account service representative of any errors or concerns, continued payment of premium more than 31 days after delivery of this amendment will be deemed acceptance of this amendment.

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Policy No.: VDT - 980193

This Amendment will be in effect on the Effective Date(s) shown below only for insured Employees in Active Service on that date. If an Employee is not in Active Service on the date his insurance would otherwise become effective, it will be effective on the date he returns to Active Service.

The Company and the Policyholder hereby agree that the Policy is amended as follows:

1. The following Enrollment Event is added under the Schedule of Benefits for Class 1 and 2:

The Enrollment Period shall be from October 9, 2023 through October 23, 2023 for coverage effective January 1, 2024.

*This enrollment will be subject to the provisions regarding coverage changes during the enrollment period and all other provisions of the policy.*

**Open Enrollment Period**

During this Enrollment Period, an Employee who is eligible to be insured under this Policy may become insured under the Policy without satisfying the Insurability Requirement.

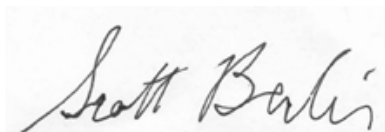
2. Effective January 1, 2024, Class 1 under the Classes of Eligible Employees in the Schedule of Benefits section of the Policy is deleted in its entirety and is replaced by the following:

Class 1 All active Employees of the Employer regularly working a minimum of 30 hours per week.

3. Effective January 1, 2024, Class 2 is deleted from the Classes of Eligible Employees on the Schedule of Benefits, and the Schedule of Benefits for Class 2 is terminated under the Policy.

Except for the above, this Amendment does not change the Policy in any way.

FOR THE COMPANY



Scott Berlin, President

Date: July 24, 2023 (Revised Date: October 24, 2023)

Amendment No. 05