The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.ibx.com/LGBooklet or by calling 1-800-ASK-BLUE (TTY:711). For general definitions of common terms, such as allowed amount, belling, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-800-ASK-BLUE (TTY:711) to request a copy.

Important Questions	rtant Questions Answers Why This Matters:		
What is the overall deductible?	For In-Network providers \$3,100 person / \$4,620 person and one dependent / \$6,195 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall EE Only, EE/Child or Family (Incl. EE/SP/DP & EE/Children & Family) <u>deductible</u> must be meet before the <u>plan</u> begins to pay.	
Are there services covered before you meet your deductible?	Yes. Preventive care is covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .	
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In-Network providers \$4,725 person / \$7,090 person and one dependent / \$9,450 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall EE Only, EE/Child or Family (Incl. EE/SP/DP & EE/Children & Family) <u>out-of-pocket limit</u> must be met.	
	<u>Premiums</u> , precertification penalties, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
	Yes. See <u>www.ibx.com/find_a_provider</u> or call 1-800-ASK-BLUE (TTY:711) for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.	

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		What Yo	u Will Pay	Information	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Primary care visit to treat an injury or illness	25% coinsurance.	Not covered.	Telemedicine (from designated telemedicine provider, www.ibx.com/findcarenow): 25% coinsurance.	
If you visit a health care	<u>Specialist</u> visit	25% coinsurance.	Not covered.	None	
clinic	Preventive care/screening/immunization	No charge. <u>Deductible</u> does not apply.	Not covered.	Age and frequency schedules may apply. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
	<u>Diagnostic test</u> (x-ray, blood work)	25% coinsurance.	Not covered.	None	
If you have a test	Imaging (CT/PET scans, MRIs)	25% coinsurance.	Not covered.	Precertification required for certain services. *See section General Information. 20% reduction in benefits for failure to precert BlueCard services.	
If you need drugs to treat your illness or	Generic Drugs	Retail/Mail Order (1-30 days supply) 25% coinsurance. Mail Order (31-90 days supply) 25% coinsurance.	Not covered.	Prior authorization required on some drugs; age and quantity limits may apply; 30 days supply limit on retail & 90 days supply on mail order for maintenance drugs.	
available at	Preferred Brand	Retail/Mail Order (1-30 days supply) 25% coinsurance. Mail Order (31-90 days supply) 25% coinsurance.	Not covered.		
http://www.ibx.com/formul	Non Preferred Drugs	Retail/Mail Order (1-30 days supply) 25% coinsurance. Mail Order (31-90 days supply) 25% coinsurance.	Not covered.		
	<u>Specialty Drugs</u>	25% coinsurance.	Not covered.	This cost share amount is for specialty injectable or infusion therapy drugs covered by the medical benefit. These drugs are typically administered by a health care professional in a home/office or outpatient facility. Self-administered specialty drugs that are covered under the pharmacy benefit follow the applicable retail prescription cost-share under the Specialty Pharmacy	

Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
				Program. Prior-authorization required. *See section Outpatient Services.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	25% <u>coinsurance</u> .	Not covered.	Precertification may be required. *See section General Information. 20% reduction in benefits	
	Physician/surgeon fees	25% <u>coinsurance</u> .	Not covered.	for failure to precert BlueCard services.	
	Emergency room care	25% <u>coinsurance</u> .	Covered at In-Network level.		
If you need immediate	Emergency medical transportation	25% <u>coinsurance</u> .	Covered at In-Network level.	None	
medical attention	<u>Urgent care</u>	25% coinsurance.	Not covered.	Your costs for <u>urgent care</u> are based on care received at a designated <u>urgent care</u> center or facility, not your physician's office. Costs may vary depending on where you receive care.	
If you have a hospital	Facility fee (e.g., hospital room)	25% coinsurance.	Not covered.	Precertification required. 20% reduction in	
stay	Physician/surgeon fees	25% coinsurance.	Not covered.	benefits for failure to precert BlueCard services.	
If you need mental health, behavioral health, or substance	Outpatient services All Other Services: 25% All Other Services: Not covered in	Precertification may be required. 20% reduction n benefits for failure to precert BlueCard services.			
abuse services	Inpatient services	25% coinsurance.	Not covered.	Precertification required. 20% reduction in benefits for failure to precert BlueCard services.	
	Office visits	25% coinsurance.	Not covered.	Office visit cost share applies to the first OB visit	
	Childbirth/delivery professional services	25% coinsurance.	Not covered.	only. Depending on the type of services, additional copayments or coinsurance may	
	Childbirth/delivery facility services	25% coinsurance.	Not covered.	apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.	
	Home health care	25% <u>coinsurance</u> .	Not covered.	Precertification required. 20% reduction in benefits for failure to precert BlueCard services.	
If you need help recovering or have other special health needs	Rehabilitation services	25% <u>coinsurance</u> .	Not covered.	20% reduction in benefits for failure to precert BlueCard services. Physical/Occupational Therapies: 60 visits combined/Calendar Year. Speech Therapy: 20 visits/Calendar Year. Visit limits do not apply to services that are prescribed for Mental Health Care and Serious Mental Illness Health Care, and Treatment of Alcohol or Drug Abuse and Dependency.	
*Foi	more information about limitations	s and exceptions, see plan or poli	cy document at www.ibx.com/LGB	ooklet. 3 of 7	

What You Will Pay

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Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Habilitation services	25% <u>coinsurance</u> .		20% reduction in benefits for failure to precert BlueCard services. Physical/Occupational Therapies: 60 visits combined/Calendar Year. Speech Therapy: 20 visits/Calendar Year. Visit limits do not apply to services that are prescribed for Mental Health Care and Serious Mental Illness Health Care, and Treatment of Alcohol or Drug Abuse and Dependency.	
	Skilled nursing care	25% coinsurance.		Precertification required. 20% reduction in benefits for failure to precert BlueCard services. 120 visits/Calendar Year.	
	Durable medical equipment	25% coinsurance.	Not covered.	Precertification required for selected items. *See section General Information. 20% reduction in benefits for failure to precert BlueCard services.	
	Hospice services	25% coinsurance.		Precertification required. 20% reduction in benefits for failure to precert BlueCard services.	
your onnia noodo	L.NIINTEN S EVE EXAM	No charge. <u>Deductible</u> does not apply.	\$40 reimbursement.	Once every two years.	
dental or eye care	Chiloren's diasses	No charge. <u>Deductible</u> does not apply.	\$50 reimbursement.	None	
	Children's dental check-up	Not covered.	Not covered.	None	

What You Will Pav

Excluded Services & Other Covered Services:

Chiropractic care

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.	100
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- Hearing aids Cosmetic surgery Routine foot care Dental care (Adult) Long-term care Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Infertility treatment (limited to Private-duty nursing Acupuncture artificial insemination)
- Bariatric surgery Non-emergency care when Routine eye care (Adult) traveling outside the U.S. See www.bcbsglobalcore.com
- Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. To contact the plan at 1-800-ASK-BLUE (TTY: 711) or

444-EBSA (3272) or www.dol.gov/ebsa/healthreform; For non-federal governmental group health plans, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565 or www.cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State Insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.Pennie.gov or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; for non-federal governmental group health plans and church plans that are group health plans, contact us at 1-800-ASK-BLUE (TTY:711); if the coverage is insured, you may also contact the Pennsylvania Insurance Department - 1-877-881-6388 - http://www.insurance.pa.gov/Consumers.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet Minimum Value Standards?

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The plan's overall deductible \$3,100 ■ Specialist coinsurance 25% ■ Hospital (facility) coinsurance 25% ■ Other coinsurance 25%		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$3,100 25% 25% 25%	 The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance 	\$3,100 25% 25% 25%
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes service Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap)	al

Total Example Cost	\$12,700			
In this example, Peg would pay:				
Cost Sharing				
<u>Deductibles</u>	\$3,100			
<u>Copayments</u>	\$0			
Coinsurance	\$1,600			
What isn't covered				
Limits or exclusions	\$20			
The total Peg would pay is	\$4,720			

Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		
<u>Deductibles</u>	\$3,100	<u>Deductibles</u>	\$2,800	
Copayments	\$0	Copayments	\$0	
Coinsurance	\$500	Coinsurance	\$0	
What isn't covered		What isn't covered		
Limits or exclusions	\$20	Limits or exclusions	\$0	
The total Joe would pay is \$3,620		The total Mia would pay is	\$2,800	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. Devereux provides an HSA contribution if participants meet wellness program target in the previous year. For more information about the wellness program, please contact: 1-800-ASK-BLUE (TTY:711)