

LIFE INSURANCE COMPANY OF NORTH AMERICA
(herein called the Company)

Amendment to be attached to and made a part of the Group Policy
A Contract between the Company and

Policyholder: Trustee of the Group Insurance Trust for Employers in the Services Industry
Participating Subscriber: Devereux Advanced Behavioral Health
(herein called the Subscriber)

Policy No.: FLX - 980446

PLEASE READ

IMPORTANT: The attached amendment to your policy has been made at your request, and will be effective on the date shown within the amendment. Please review this amendment immediately and confirm that it accurately reflects your request and is consistent with your intentions. If amended certificates have been provided, please review these as well. If there are any errors or discrepancies, please notify your account manager or account service representative immediately. If you have not notified your account manager or account service representative of any errors or concerns, continued payment of premium more than 31 days after delivery of this amendment will be deemed acceptance of this amendment.

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This Amendment will be in effect on the Effective Date(s) shown below only for insured Employees in Active Service on that date. If an Employee is not in Active Service on the date his insurance would otherwise become effective, it will be effective on the date he returns to Active Service.

The Company and the Subscriber hereby agree that the Policy is amended as follows:

Effective September 1, 2021, Classes 1 and 2 under the Classes of Eligible Employees in the *Schedule of Benefits* section of the Policy is deleted in its entirety and is replaced by the following:

- | | |
|---------|--|
| Class 1 | All active, Full-time Employees of the Employer regularly working a minimum of 37.5 hours per week in the United States, who are citizens or permanent resident aliens of the United States, excluding Employees hired prior to September 1, 1987 who had completed 10 years of service. |
| Class 2 | All active Employees of the Employer who were hired prior to September 1, 1987 who had completed 10 years of service regularly working a minimum of 37.5 hours per week in the United States, who are citizens or permanent resident aliens of the United States. (Closed Class) |

Except for the above, this Amendment does not change the Policy in any way.

FOR THE COMPANY



William J. Smith, President

Date: September 9, 2021

Amendment No. 03